

# Ray Block Jr.

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## Education

- June 2006** PhD, Political Science - **The Ohio State University**
- June 2002** MA, Political Science - **The Ohio State University**
- May 1999** BA, Philosophy; BA, Political Science - **Howard University**

## Professional Experience

Department of **Political Science** and Department of **African American Studies**, Pennsylvania State University (Associate Professor, 2019–present)

- Laurence and Lynn Brown-McCourtney Endowed Career Professor in the **McCourtney Institute for Democracy** (2021–present)

Department of **Political Science** and **African American and Africana Studies** Program, University of Kentucky (Associate Professor, 2017–2019)

Department of **Political Science and Public Administration**, University of Wisconsin, La Crosse (Assistant Professor, 2010–2014; Associate Professor, 2014–2017)

Department of **Political Science**, Florida State University (Assistant Professor, 2006–2010)

Department of **Political Science and International Relations**, Middle Tennessee State University (Pre-Doctoral Fellow, 2005–2006)

## Publications

Link to Ray's **Google Scholar** profile

### Books

***Black Networks Matter*** (monograph with Matthew Simonson, James N. Druckman, Katherine Ognyanova, and David Lazer, under contract with Cambridge University Press)

***The Politics of Protest: Readings on the Black Lives Matter Movement [Routledge Special Issues as Books (SPIBs)]*** (Edited volume with Nadia Brown and Christopher Stout, Abingdon OX14 4SB: Routledge, 2021)

***Losing Power: African Americans and Racial Polarization in Tennessee Politics*** (monograph with Sekou M. Franklin, Athens GA: University of Georgia Press, 2020)

### Articles

“Preferred Information Source Correlates to COVID-19 Risk Misperception (with Emilia V. Ezrina, Huamei, and Robert P. Lennon). Accepted for publication at *HLRP: Health Literacy Research and Practice*.

“Race, Employment, and the Pandemic: An Exploration of Covariate Explanations of COVID-19 Case Fatality Rate Variance” (with Christopher Griffin, Justin D. Silverman, Jason Croad, and Robert P. Lennon). Forthcoming in *PLOS One*.

“**Evaluating Claims of Intersectionality**” (with Matt Golder and Sona Golder). *The Journal of Politics* (first published online: January 27, 2023).

“**Lack of Trust Appears to Drive “Racial” Differences in COVID-19 Vaccine Confidence**” (with Giang Ha, Sarah Gillespie, Megha Patel, Aparna Keshaviah, Xindi C. Hu, Hanzhi Zhou, Charlie Liu, Lauren J. Van Scoy, Bethany Snyder, Erin L. Miller, Aleksandra E. Zgierska, and Robert P. Lennon). *Annals of Behavioral Medicine* 56 (Fall 2022): S315-S315.

“**Parental Vaccine Hesitancy in Diverse Communities: A National Survey**” (with Annabelle de St. Maurice, Peter G. Szilagyi, Gabriel Sanchez, and the African American Research Collaborative 2021 COVID Group). *Academic Pediatrics* (Available online 5 July 2022).

“**Perceived Risk, Political Polarization, and Adherence to COVID-19 Mitigation Guidelines**” (with Michael Burnham, Kayla Kahn, Rachel Peng, Jeremy Seeman, and Christopher Seto). *Social Science & Medicine*, 305 (July 2022): Article 115091.

“**The Self Appraisal of Masking Instrument**” (with Eric Plutzer). *Measurement Instruments in the Social Sciences (MISS)* 4 (Published online March 21, 2022).

“**Are Americans Less Likely to Reply to Emails from Black People Relative to White People?**” (with John Holbein, Charles Crabtree, and Quin Monson). *Proceedings of the National Academy of Sciences (PNAS)* 118 (December 20, 2021): Article e2110347118.

- “**Reply to Mitterer: Conceptual and Empirical Issues that Arise When Using Experiments to Measure Racial Discrimination**” (with John Holbein, Charles Crabtree, and Quin Monson). *Proceedings of the National Academy of Sciences (PNAS)* 119 (August 16, 2022): Article e2210695119.

“**Underserved Population Acceptance of Combination Influenza-COVID-19 Booster Vaccines**” (with Robert P. Lennon, Eric C. Schneider, Laurie Zephrin, Arnav Shah, and the African American Research Collaborative 2021 COVID Group). *Vaccine* (first published online: December 7, 2021).

“**Gender-Blind Sexism and Rape Myth Acceptance: Results from a Nationally Representative Study**” (with Laurie Cooper Stoll and Terry Glenn Lilley) *Journal of Interpersonal Violence* 36 (June 2021): 5838-5859 (first published online: October 25, 2018).

“**Perceived Racial Discrimination, Racial Resentment, and Support for Affirmative Action and Preferential Hiring and Promotion: A Multi-Racial Analysis**” (with Maruice Mangum). *Politics, Groups, and Identities* 10 (Issue 4, 2022): 674-695 (first published online: February 28, 2021).

“**Americanness and the ‘Other’ Americans: An Examination of the American Identity and Political Behavior of Racial and Ethnic Minorities in the United States**” (with Stacey Greene, Gabrielle Gray, and Niambi M. Carter). *National Review of Black Politics* 1 (August 2020): 396-429.

“**African American Adherence to COVID-19 Public Health Recommendations**” (with Arthur Berg, Robert P. Lennon, Lauren Jodi Van Scoy, Erin L. Miller, Bethany Snyder, and Marcella Nunez-Smith). *HLRP: Health Literacy Research and Practice* 4 (August 2020): e166-e170.

“**Gluttons for Punishment? African American Celebrities and the Dilemma of Signaling Pro-Black Political Stances**” (with Harwood K. McClerking). *Journal of Race and Social Problems*. 12 (April 2020): 154-170.

“**Set in Stone? Predicting Confederate Monument Removal**” (with Andrea Benjamin, Ray Block Jr., Jared Clemons, Chryl Laird, and Julian Wamble). *PS: Political Science & Politics* 52 (April 2020): 237-242.

“**Fired Up, Ready to Go! The Impact of Campaign Enthusiasm, Civic Duty, and Age Differences on African American Voting** (with Jonathan E. Collins).” *Political Behavior* 42 (March 2020 [published online in 2018]):

**“Role-Model-In-Chief: Understanding a Michelle Obama Effect** (with Christina S. Haynes).” *Politics & Gender* 15 (September 2019): 365–402.

**“The Fragility of Racial Transcendence: An Analysis of Oprah Winfrey’s Endorsement of the Barack Obama 2008 Presidential Campaign”** (with Harwood K. McClerking and Chryl Laird). *American Politics Research* 47 (March 2019): 304–328.

**“Imagining a Better World: Rap-Music Skepticism and the Civic Activism of Young African Americans”** (with Lakeyta M. Bonnette-Bailey and Harwood K. McClerking). *Du Bois Review: Social Science Research on Race* 15 (Fall 2018): 353–385.

**“Racial Attitudes and Health Insurance Policy Opinion: An Anglo-Latinx Comparison”** (with Daniel Tope and Daniel Lanford) *Journal of Race, Ethnicity, and Politics* 3 (September 2018): 409–445.

**“Social Identity Theory and Public Opinion towards Immigration”** (with Maruice Mangum). *Social Sciences* 7 (March 2018).

**“Race, Gender, and Media Coverage of Michelle Obama.”** *Politics, Groups, and Identities* 5 (April 2017): 161–165.

**“Say Our Name (and Say It Right)! Extending Walton et al. on the Evolution of Race in Political Science Scholarship”** (with Harwood K. McClerking) *Research & Politics* 3 (April-June 2016): 1–8.

**“Intersectionality and Cyberbullying: A Study of Cybervictimization in a Midwestern High School.”** *Computers in Human Behavior* 52 (November 2015): 387–397.

**“Taking to the Airwaves: Using Content Analyses of Survey Toplines and Filmographies to Test the ‘Michelle Obama Image Transformation’ (MOIT) Hypothesis”** (with Christina S. Haynes). *National Political Science Review* 16 (September 2014): 97–114.

**“Writing to Do Democracy: An Investigation of Political Science Undergraduate Writing Performance”** (with Ruth Cronje, and Daniel Henke). *Global Education Review* 1 (March 2013): 1–13.

**“Understanding the Complex Influence of Religiosity on the Race Gap in Support for Proposition 8”** (with Richard Seltzer). *Review of European Studies* 4 (August 2012): 84–94.

**“Identity, Bargaining, and Third-Party Mediation”** (with David A. Siegel). *International Theory* 3 (September 2011): 416–417.

**“Backing Barack Because He’s Black: Racially-Motivated Voting in the 2008 Presidential Election.”** *Social Science Quarterly* 92 (June 2011): 423–446.

**“What about Disillusionment? Exploring the Determinants of Black Nationalism.”** *Political Behavior* 33 (March 2011): 27–51.

**“Managing Monikers: The Role of Name Presentation in the 2008 Presidential Election”** (with Chinonye Onwunli) *Presidential Studies Quarterly* 40 (September 2010): 464–481.

## Book Chapters

**“The Intellectual Benefits of Diversity: How Political Science Suffers from Its Lack of Racial Diversity, and How It Can Do Better”** (with Chris Clark, Frank Baumgartner, Kaneesha Johnson, and Michael Minta). Forthcoming in *The Oxford Handbook of Engaged Methodological Pluralism*, ed. Janet Box-Steffensmeier, Dino Christenson, and Valeria Sinclair-Chapman (Oxford UK: Oxford University Press).

“The ‘Obama Effect,’ Revisited: A Macro-Level and Longitudinal Exploration of the Influence of Barack Obama’s Media Presence on Racialized Political Party Polarization” (with Angela K. Lewis). *After Obama: African American Politics in the Post-Obama America*, ed. Todd C. Shaw, Robert A. Brown, and Joseph P. McCormick II (New York, NY: NYU Press, 2021).

“Exploring the Oral Histories of African Americans who Support Donald Trump” (with Christina S. Haynes). *The C-SPAN Archives, 2020: Advancing the Research Agenda*, ed. Robert X. Browning (West Lafayette, IN: Purdue University Press, 2020), 67-96.

“Descriptive Representation and Black Political Involvement” (with Christopher J. Clark). *Gaining Voice: Causes and Consequences of Black Representation in the American States*, by Christopher J. Clark (Oxford University Press, February 2019).

“‘Mom-In-Chief’ Rhetoric as a Lens for Understanding Policy Advocacy: A Thematic Analysis of Video Footage from Michelle Obama’s Speeches” (with Christina S. Haynes). *The C-SPAN Archives, 2015: Advancing the Research Agenda*, ed. Robert X. Browning (West Lafayette, IN: Purdue University Press, 2015), 165–190.

“Some Like It Hot: Toward A Political Climate Explanation of Racial Differences in Political Interest.” *African-American Political Psychology: Identity, Opinion, and Action in the Post-Civil Rights Era*, ed. Tasha Philpot and Ismail K. White (New York, NY: Palgrave Macmillan, 2010), 147–156.

## Encyclopedia Entries

“**Racial Stereotyping in Political Decision Making.**” *Oxford Encyclopedia of Politics*, by Zoe Oxley and David Redlawsk, eds. (New York, NY: Oxford University Press, 2019).

“Urban Politics.” *International Encyclopedia of the Social Sciences*, 2<sup>nd</sup> ed. (Farmington Hills, MI: Thomson Gale, 2007).

## Book Reviews

Review of *The Advantage of Disadvantage: Costly Protest and Political Representation for Marginalized Groups*, by LaGina Gause (with Mia Angelica Powell). *The National Review of Black Politics* 3 (July-October 2022): 158–161.

Review of *Steadfast Democrats: How Social Forces Shape Black Political Behavior*, by Ismail K. White, Chryl N. Laird. *National Review of Black Politics* 1 (November 2020): 519–522.

Review of *The Obama Legacy*, by Bert A. Rockman and Andrew Rudalevige, eds. *American Review of Politics* 37 (January 2020): 188-191

Review of *The Obama Victory: How Media, Money, and Message Shaped the 2008 Election*, by Kate Kenski, Bruce W. Hardy, and Kathleen Hall Jamieson. *American Review of Politics* 32 (Spring–Summer 2011): 158–160.

Review of *The New White Nationalism in America: Its Challenge to Integration*, by Carol M. Swain (with Harwood K. McClerking). *National Political Science Review* 10 (2005): 205–207.

## Other Manuscripts

“**The ‘Identity-to-Politics’ Link and the APSR’s Research on Voting Rights.**” An introductory essay for the *American Political Science Review’s* Special Collection on Voting Rights.

“**The Proposed Legislative Redistricting Map Complies with the Voting Rights Act | Opinion**”. PennLive-Patriot News, February 23, 2022.

**“Discrimination in the Healthcare System is Leading to Vaccination Hesitancy”** (with Gabe Sanchez, Matt Barreto, Henry Fernandez and Ray Foxworth). *Brookings*, October 20, 2021.

**“What Do Americans Think About Getting Vaccinated Against COVID-19? Findings from a National Poll”** (with Arnav Shah, Eric C. Schneider, Laurie Zephyrin, Matt A. Barreto, Gabriel R. Sanchez, Henry Fernandez). *The Commonwealth Fund; Advancing Health Equity*, June 16, 2021.

**“Race, the Health Literacy Gap, and COVID-19: Reflections from a Social Scientist Studying “Pandemic Politics.”** *HLRP: Health Literacy Research and Practice*, 5(May 2021): e121-e123.

**“A Monumentally Divisive Moment”** (with Andrea Benjamin, Jared Clemons, Chryl Laird, and Julian Wamble). *House Divided*, January 18, 2021.

**“Black People Are in No Rush to Re-Open Economy Despite Financial Hits”** (with Brooke Abrams). *The-GRIO*, June 20, 2020.

**“How Do You Teach? Here’s A Short Course on Black Lives Matter.”** Monkey Cage - *The Washington Post* (with Nadia Brown and Christopher Stout). June 11, 2020.

**“The South Carolina Democratic Primary Will Be Decided by Black Women.”** *The Hill*, February 25, 2020.

**“93 Percent of Confederate Monuments are Still Standing. Here’s Why”** (with Kathleen Tipler, Tyler Johnson, Tyler Camarillo, Andrea Benjamin, Jared Clemons, Chryl Laird, and Julian Wamble). Monkey Cage - *The Washington Post*, December 16, 2019.

*Ethnically Polarized Voting in Medina County, Texas*. 2011. Expert witness report to the **Southwest Workers Union and Advancement Project**.

**“‘Usually, But Not Always’: A Report on the Race Gap in Political Interest, 1952–2004”**. NAACP Special Edition, special issue, *The Crisis*, January/February 2007, 13–17.

## Unpublished Research

### Manuscripts Under Review

“Is There a Substantive-Descriptive Representation Trade-off?” (with Matt Golder)

“Reconsidering Race-of-Interviewer Effects on Black Survey Respondents: Playing It Up, Down, or Both?” (with Seth Babson Warner)

“COVID-19 Awareness in Healthcare Professionals” (with Jalen A. Fowler, Alyssa A. Gamaldo, Angie L. Sardina, Lauren Van Scoy, and Robert P. Lennon)

“Choice, Race, and Turnout” (with David Barker, Marcus Johnson, and Jan Leighley)

### Work in Progress

“Queer AAPI Linked Fate and Political Participation (with Taran Samarth)

“Post-COVID-19 Heart Failure and Pulmonary Hypertension More Likely In African Americans in the United States: A Retrospective Cohort Study” (with Wen-Jan Tuan, Katherine Dean, Hampton Crimm, and Robert P. Lennon)

“Race, Gender, Police Violence, and Public Opinion: How Polling Practices React (and Contribute to) Contemporary Debates” (with Nathan Morse)

“A Principal-Agent Theory of Anti-Black Police Discrimination” (with Charles Crabtree)

“Shared Racial Status and New Civil Rights Agendas: Black Attitudes Toward Immigration Policy” (with Jennifer A. Jones)

## Grant Activity

### Funded External Grants

**2022** Supplemental funding (\$50,000), **Democracy and Power Innovation Fund** (with Hahrie Hahn, Deva Woodly, and Daniel Galvin). Project: “Forum for the Study of Organizing and Collective Action.”

**2021** Research grant (\$650,000), **The Commonwealth Fund** (with Matt Barreto, Erica Bernal-Martinez, Annabelle De St. Maurice, Gayle Chacon, Ray Foxworth, Henry Fernandez, Marcella Nunez Smith, Gabriel Sanchez, Peter G. Szilagyi, and Janelle Wong). Project: “American COVID-19 Vaccine Poll.”

Supplemental funding (\$200,000) **The Robert Wood Johnson Foundation** (with Matt Barreto, Erica Bernal-Martinez, Annabelle De St. Maurice, Gayle Chacon, Ray Foxworth, Henry Fernandez, Marcella Nunez Smith, Gabriel Sanchez, Peter G. Szilagyi, and Janelle Wong). Project: “American COVID-19 Vaccine Poll.”

Supplemental funding (\$200,000), **The W. K. Kellogg Foundation** (with Matt Barreto, Erica Bernal-Martinez, Annabelle De St. Maurice, Gayle Chacon, Ray Foxworth, Henry Fernandez, Marcella Nunez Smith, Gabriel Sanchez, Peter G. Szilagyi, and Janelle Wong). Project: “American COVID-19 Vaccine Poll.”

Seed Grant (\$155,000), **the Center for Cultural Power** (with Tova Andrea Wang and Prentiss Haney). Project: “At the Intersection of Art and Activism: Midwest Culture Lab Internal Assessment Study.”

**2005 Geier Pre-Doctoral Fellowship** (\$30,000), Middle Tennessee State University.

### Funded Internal Grants

**2022** Large Pilot Award (\$74,789), **Penn State University’s Social Science Research Institute (SSRI)** (with Robert P. Lennon, Christopher Griffin, and Robbie Fraleigh, William Calo Perez, Lijiung Shen). Project: “Developing an automated system to counter health misinformation in electronic media preferred by persons who identify as Black or African American.”

**2020** Research Grant (\$3,000), **Center for Humanities and Information Digital Humanities**, College of Liberal Arts, Pennsylvania State University.

**2015** Research Grant (\$2,500), C-SPAN Education Foundation Grant program, sponsored by the **Brian Lamb School of Communication Center for C-SPAN Scholarship & Engagement**. Project: “Black-Woman Stereotypes, Policy Rhetoric, and the Politics of Media Depiction: A Content Analysis of Video Footage from Michelle Obama’s Speeches.”

**2013** Professional Development Grant (\$3,750), College of Liberal Studies **Inclusive Excellence Grant**, University of Wisconsin, La Crosse. Project: “Winning Tenure without Losing Your Soul: Enhancing Professional Development by Participating in the National Center for Faculty Development and Diversity’s Faculty Success Program.”

Research Grant (\$1,500), College of Liberal Studies **Small Grant**, University of Wisconsin, La Crosse. Project: “The FLOTUS Project: A Database of Public Perceptions of Contemporary First Ladies.”

**2012** Research Grant (\$7,500; with Christina S. Haynes), **Faculty Research Grant**, University of Wisconsin, La Crosse. Project: “The ‘Sapphire,’ the ‘Jezebel,’ the ‘Mammy,’ and ‘Michelle O’: Issues of Race, Femininity, and the (Gendered) Politics of Media Depiction.”

Research Grant (\$4,000), College of Liberal Studies **Grant Writing Stipend**. Project: “The Obama Synthesis Project (OSP): Phase 1 (Search-Related Data).”

Recipient, 2012 **Faculty Recognition of Excellence Award for Scholarship/Research**, College of Liberal Studies, University of Wisconsin, La Crosse.



**2011** Research Grant (\$3,750), **College of Liberal Studies Small Grant**. Project: “The Obama Books Boom, Revisited: Understanding America’s Fascination with Books Written by, Related to, or Endorsed by Its 44th President.”

Teaching Grant (\$11,400; with Jo Arney, Jeremy Arney, Stephen McDougal, Adam Van Liere, Cecilia Manrique, Christina Haynes, and Bryan Kopp), **University of Wisconsin System Grant**. Project: “Blind Peer Review: An Investigation of Student Learning.”

**2010** Certificate (\$5,352), **Wisconsin Teaching Fellows and Scholars Award**.

**2009** Research Grant (\$12,000; with Betsy Jane Becker and Ariel M. Aloe), **Council on Research and Creativity Planning Grant**, Florida State University. Project: “The Impact of Survey Artifacts on the (Mis)Interpretation of Political Interest Trends.”

**2007** Faculty Grant (\$4,000), Committee on Black Faculty Support, Office of Graduate Studies, Florida State University. Purpose: general research support and travel.

**2006** Research Grant (\$16,000), **First Year Assistant Professor (FYAP) Summer Award**, Council on Research and Creativity, Florida State University. Project: “Understanding Interest in Politics and Political Participation as Mutually-Reinforcing Concepts.”

## Grants Under Review

“Developing an automated system to counter health misinformation in electronic media preferred by persons who identify as Black or African American” (with Lijiang Shen, Christopher Griffin, Robert P. Lennon, and Robert D. Fraleigh). Submitted to the **U.S. Department of Health & Human Services**.

“Building COVID-19 and Flu Vaccine Confidence with Interventions that Match Undergraduates’ Psychological Profiles” (with James Dillard, Erina Lynne Farrell, and Lijiang Shen). Submitted to the **Programmatic Interventions to Increase Uptake of Influenza and COVID-19 Vaccination Among Students Attending Institutions of Higher Education** program at the Centers for Disease Control and Prevention.

## Professional Activity and Presentations

### Editorial Service

Associate Editor: *Politics, Groups, & Identities*, 2020 – 2023

Editorial Advisory Board: *National Political Science Review* (now the *National Review of Black Politics*), 2019 – Present

Referee: *American Journal of Political Science*, *American Politics Research*, *American Political Science Review*, *Geopolitics*, *Howard Journal of Communications*, *International Journal of Press-Politics*, *Journal of African American History*, *Journal of Black Studies*, *Journal of Politics*, *Journal of Race, Ethnicity, and Politics*, *Journal of Race and Social Problems*, *The Lancet*, MDPI - Publisher of Open Access Journals, *Measurement Instruments for the Social Sciences*, *National Review of Black Politics*, *Perspectives on Politics*, *Political Behavior*, *Politics & Gender*, *Political Research Quarterly*, *PS: Political Science & Politics*, *Publius*, *SAGE Open*, *Social Problems*, *Social Psychology Quarterly*, *Social Science*, *Sociological Perspectives*

Book Reviewer: *American Review of Politics*, Cambridge University Press, Columbia University Press, LSU Press, the *National Political Science Review* (now the *National Review of Black Politics*), SUNY Press, Temple University Press

### Society Memberships

**Scholars Strategy Network** (promoted to Co-Leader of Central Pennsylvania Chapter in 2021)

**American Political Science Association**

**Midwest Political Science Association**

**National Conference of Black Political Scientists**

**Southern Political Science Association**  
**National Council of Black Studies**  
**Phi Beta Kappa Honors Society** (inducted in 1999)  
**Golden Key International Honour Society** (inducted in 1998)

## Positions in Professional Organizations

Advisory Board: The Dignity Index, a project of UNITE, founded by Tim Shriver, Chair of Special Olympics and co-founder of the movement for Social and Emotional Learning

Member: American Political Science Association's (APSA) **PS: Political Science & Politics Editors Search Committee** (March 1, 2021 – August 30, 2022)

Member: American Political Science Association's (APSA) **Committee on the Status of Blacks in the Profession** (September 1, 2020 – August 31, 2023)

Member: American Political Science Association's (APSA) **Franklin L. Burdette Pi Sigma Alpha award committee** (August 2019 – June 2020)

Newsletter Editor: American Political Science Association's (APSA) **Race, Ethnicity, and Politics organized section** (August 2017 – 2019)

Member at Large: The National Conference of Black Political Scientists' (NCOBPS) **Executive Committee** (August 2018 – Present)

Senior Research Advisor: **African American Research Collaborative** (August 2016 – Present)

## Invited Talks

**2022** "Descriptive vs. Substantive Representation." Invited talk to be delivered at the American Government Seminar at Georgetown University, Washington, DC.

"Racially Polarized Voting Analysis: A Tutorial." Invited talk for the **Gerrymandering Project** at Princeton University, Princeton, NJ.

"Choice, Race, and Turnout." Invited talk for the **American Politics Research Group** Weekly Speaker Series at the University of North Carolina at Chapel Hill, Durham, NC.

**2021** "Race, Voter Dilution, and Polarization." Presentation delivered at the Voter Suppression Program, hosted by Penn State's **Black Law Students Association (BLSA)**.

"How Art and Culture Move Political Narratives." Presentation delivered at the **Democracy and Power Innovation (DPI)** Fund Annual Convening.

"Giving (and Receiving) Professional Feedback." A virtual community meeting sponsored by the Western Political Science Association (WPSA), as part of the association's peer-to-peer mentoring initiative of the *Politics, Groups, and Identities* journal.

"Blacks for Trump: Racial Orientation, Political Orientation, and the Gender Gap." Invited talk for the Department Speaker Series at the Ohio State University, Columbus, OH.

"Police, Violence, and Public Opinion: Linking Polling Practices to Current Events." Invited talk for the American Politics Research Group Weekly Speaker Series at the University of North Carolina at Chapel Hill, Durham, NC.

**2020** "The Impact of the Black Vote: Findings of the 2020 American Election Eve Poll." Invited talk for the 2020 Election Analysis at panel discussion at Presbyterian College, Clinton, SC.

"Race, Gender, and the 2020 Elections." Invited talk for the National Conference of Black Political Scientists (NCOBPS) virtual panel: "African Americans and the State of Polling in the 2020 Election."



- “Shared Status and New Civil Rights Agendas: Racial/Ethnic Differences in Immigration Policy Attitudes.” Invited talk for the Racial and Ethnic Politics Speaker Series in UCLA’s Political Science Department, Los Angeles, CA.
- “Round “Tables” Session #2: Tools at Every Stage.” Invited talk for the Virtual Gender and Political Psychology (VGPP) Conference.
- “Race, Politics, and the Pandemic: African American Voters and the 2020 Elections.” The Action Network’s Open Mic Virtual Sessions on Politics and Polling.
- “Race, the Literacy Gap, and the Pandemic.” Plenary address delivered at the Integrated Health Literacy in Action (HLiA) and Health Literacy Annual Research Conference (HARC) Virtual Meetings.
- “The Power of Art: Black Artists Respond to the Pandemic, Demands for Racial Justice, and Threats to Democracy.” A panel hosted by the Ash Center for Democratic Governance and Innovation in the Kennedy School, Harvard University, Cambridge, MA.
- “Race, Politics, and the Pandemic: Mobilizing Voters for the 2020 Elections.” Liberal Arts Lunch and Learn Series, Pennsylvania State University, State College, PA.
- “Racial Group Politics and COVID-19.” COVID-19 Discussion Series Featuring Liberal Arts Faculty, Pennsylvania State University, State College, PA.
- “Race and Public Opinion.” A virtual meeting for the National Conference of Black Political Scientists titled, *#NCOBPSTownhall - African Americans & the Coronavirus: At the Intersections of Policy, Politics, & Public Health*.
- “Role-Model-In-Chief: Understanding a Michelle Obama Effect.” Invited talk at Bucknell University, Lewisburg, PA.
- “Polling Research and Perceptions of Police Violence” (scheduled invited talk at Chatham University, Pittsburgh, PA).
- 2019** “Race, Gender, and Media Depictions of Michelle Obama.” The Race and Difference Colloquium Series in the James Weldon Johnson Institute at Emory University, Atlanta, GA.
- 2018** “Using Dedoose to Explore the Oral Histories of African Americans who Support Donald Trump” (with Christina S. Haynes), Purdue University, West Lafayette, IN.
- “Americanness of the ‘Other’ Americans: An Examination of Political Behavior of Minorities in the United States” (with Niambi Carter, Stacey Greene, and Gabrielle Gray). 2018 Collaborative Multi-racial Post-election Survey (CMPS) Summer Research Workshop and Planning Meeting at UCLA, Los Angeles, CA.
- 2017** “Fired Up or Ready to Go? The Impact of Declining Enthusiasm on African American Political Participation in the Post-Obama Era” (with Jonathan Collins). UCLA, Los Angeles, CA.
- 2016** “Race, Law Enforcement, and Public Opinion.” Georgia State University, Atlanta, GA.
- 2015** “Rap Music, Black Youth, and Political Participation.” Southern Illinois University, Carbondale, IL.
- 2014** “Black-Women Stereotypes, Policy Rhetoric, and the Politics of Media Depiction: A Content Analysis of Video Footage from Michelle Obama’s Speeches” (with Christina Haynes). C-SPAN Archives: Advancing the Research Agenda, conference at Purdue University, West Lafayette, IN.
- 2013** “Taking to the Airwaves: Using Content Analyses of Survey Toplines and Filmographies to Test the ‘Michelle Obama Image Transformation’ (MOIT) Hypothesis” (with Christina Haynes). Gender and Political Psychology Research Workshop, Northern Illinois University, Naperville, IL.
- Keynote Speaker: “Politics, Ethics, and Citizenship: (Re)Envisioning America’s Future.” Composition Committee, English Department, University of Wisconsin, La Crosse, La Crosse, WI.
- 2012** “The Women of Contemporary Presidential Politics: A Panorama of Survey Reports from the iPoll Database” (with Christina Haynes). Women’s, Gender, and Sexuality Studies events for the Fall, sponsored by UW-L Provost’s Office Visiting Scholar of Color Grant; Women’s, Gender, and Sexuality Studies Department; Violence Prevention Office; and Viterbo University, La Crosse, WI.

- 2010** “The Obama Synthesis Project: Mastering the Literature on the 2008 Presidential Election.” Politics of Race, Ethnicity, and Immigration Consortium, University of New Mexico, Albuquerque, NM.
- 2009** “Understanding Black Republicans and Politically Conservative African Americans.” Roundtable hosted by the Black Graduate Student Association, Florida State University, Tallahassee, FL.
- 2008** “Managing Monikers: Name Presentation and Its Potential Impact in the 2008 Presidential Election.” Obama Effect Conference, University of Minnesota, Twin Cities, Minneapolis, MN.
- 2007** “A Political Climate Model of the Race Gap in Political Interest.” Toward a Transformative Agenda Around Race, a national conference and film festival sponsored by The Kirwan Institute for the Study of Race, The Ohio State University, Columbus, OH.
- 2006** “Race and Political Interest.” Southern University, Baton Rouge, LA.
- 2005** “The Racial Gap in Political Interest.” Paper presented at the Conference in African American Political Psychology, the University of Texas, Austin, TX.

## Conference Activity

- Annual Meeting of the American Association for Public Opinion Research (2007)
- Annual Meeting of the American Political Science Association (2021 – 2019, 2017, 2008 – 2007, 2005, 2002, 1998)
- Annual International Campbell Collaboration Colloquium (2008)
- Annual Meeting of the Midwest Political Science Association (2022, 2021, 2019, 2016, 2013, 2002)
- Annual Meeting of the National Conference of Black Political Scientists (2022 – 2002)
- Annual Meeting of PRIEC, the Politics of Race, Immigration, and Ethnicity Consortium (2010, 2020)
- Annual Meeting of the Society for Political Methodology (2005)
- Annual Meetings of the Southern Political Science Association (2023, 2019, 2017, 2008, 2007, 2005)
- Annual Meetings of the Southwestern Social Science Association (2008)
- Annual Meetings of SPIRE, the Symposium on the Politics of Immigration, Race, and Ethnicity (2020)
- Annual Meetings of the Student of Color Rakham Conference (2003, 2002)
- Annual Meeting of the Western Political Science Association (2003)

## Panels, Workshops, and Public Education

- 2023** “PA Policy Outlook.” A panel presentation hosted by the **Central Pennsylvania Chapter of the Scholars Strategy Network** (January 18, 2023)
- 2022** “A Crash Course on the Concept of Collective Action.” A mini-lecture delivered at Penn State University’s College of Liberal Arts **Sparks Seminar Series** (December 1, 2022).
- “Motivations for Black Voters from the 2022 Midterm Election Voter Poll.” A virtual briefing delivered to **Building Back Together**, organization tasked with advancing the policy agenda of the Biden-Harris Administration and effectively communicating the positive impacts of these policies to the American people (November 30, 2022).
- “The Results Are In: Poll of Florida Voters on State’s Affordable Housing Crisis.” A virtual briefing delivered to the **Local Progress Impact Lab** and **Local Solutions Support Center** (November 2, 2022).

**"Freedom is a Constant Struggle: African Americas at the Ballot".** The Heinz History Center, Pittsburgh, PA (June 28, 2022).

Alumni Panel: **Ralph Bunch Summer Institute** Recruitment Fair. Durham, NC: Duke University (June 17, 2022).

**"Possibilities and Pitfalls when Polling Subpopulations."** New England Association of Public Opinion Research (NEAAPOR) (April 29, 2022).

**2021 "New Study Finds Racial Bias May Affect Email Responses."** CBS News (December 28, 2021).

**"I'm A Fighter and An Educator."** Guest panelist on The History of Being Black podcast series (November 11, 2021).

**"The Fate of Voting Rights."** A panel sponsored by the **National Conference of Black Political Scientists (NCOBPS)** (November 8, 2021).

**"Race, Voting, and Redistricting."** Public testimony delivered at the virtual meeting of the **National Conference of State Legislatures (NCSL)**.

**"Racial Polarization and Voting Rights."** Public testimony delivered at the virtual hearing of the **Pennsylvania Legislative Reapportionment Commission**.

**"Racially Polarized Voting (RPV): Methodological Approaches & Other Evidentiary Issues concerning RPV."** A workshop for the Redistricting Convening Expert Preparation Program, which was sponsored by the **National Association of the Advancement of Colored People (NAACP) Legal Defense and Educational Fund** and the **Mexican American Legal Defense and Educational Fund (MALDEF)**.

**"Dr. Ray Block, a researcher with Penn State, chats with Rick Dayton about a study he completed examining vaccine hesitancy amongst several minority groups."** **KDKA Pittsburgh** June 2021.

**"Summary Deck."** Presentation based on the June 2021, **American COVID-19 Vaccine Poll**.

**"A Deeper Dive on RPV: EI."** A workshop for the Redistricting Convening Expert Preparation Program, which was sponsored by the **National Association of the Advancement of Colored People (NAACP) Legal Defense and Educational Fund** and the **Mexican American Legal Defense and Educational Fund (MALDEF)**.

**"How to Use Your Expert Work for Academia."** A workshop for the Redistricting Convening Expert Preparation Program, which was sponsored by the **National Association of the Advancement of Colored People (NAACP) Legal Defense and Educational Fund** and the **Mexican American Legal Defense and Educational Fund (MALDEF)**.

**"Preparing for the academic job market."** A professional development workshop for the American Political Science Association's **Doctoral Dissertation Research Improvement Grant** awardees (May 27, 2021).

**"Literacy Tests and the Modern-Day Jim Crow."** A plenary address delivered at the 2021 Institute for Healthcare Advancement (IHA) **Virtual Health Literacy Conference** (May 25, 2021).

**"To Be an American: Identity, Race and Justice."** An Interview with Soledad O'Brien for the **Matter of Fact Listening Tour**.

**"Pre-Conference Voting Rights Workshop"** A training session sponsored by the **National Conference of Black Political Scientists (NCOBPS)** (March 8, 2021).

**"A Crash Course on Racially-Polarized Voting (RPV) Analysis."** A training session sponsored by the **Southern Coalition for Social Justice (SCSJ)** (January 14 - 28, 2021).

**"On the American COVID-19 Vaccine Poll."** Presentation to the **Commonwealth Fund** (March 9, 2021).

**2020 "African American Summary Deck."** Presentation based on the November 2020, **American Election Eve Poll**

“Racism Isn’t Sheltering in Place: Perceptions of Institutional Discrimination in the Coronavirus Era.” Guest lecture for the Black Digital Humanities COVID-19 Maymester course taught by Professor Shirley Moody-Turner, departments of English and African American studies at Pennsylvania State University.

“Race, Politics, and COVID-19.” Alumni-focused webinar featuring faculty members speaking about their research and how it intersects with an aspect of the COVID-19 pandemic. Pennsylvania State University, State College, PA.

Press briefing of the 2020 COVID-19 Survey of African Americans, sponsored by The African American Research Collaborative (AARC), the National Association for the Advancement of Colored People (NAACP), the the Equity Research and Innovation Center (ERIC) at the Yale University School of Medicine.

**2019** “Polling Research and the 2020 Presidential Election.” WisPolitics.com’s inaugural Midwest Polling Summit at The Madison Club in Madison, WI.

Guest panelist on Black Public Opinion, a podcast series sponsored by the National Conference of Black Political Scientists (NCOBPS).

**2018** “Voter Suppression of Voter Fraud? The Current Dynamics of Electoral Politics.” University of Cincinnati, Cincinnati, OH.

Press briefing of the 2018 American Election Eve Poll of African Americans, sponsored by The National Association for the Advancement of Colored People (NAACP), The Advancement Project, Latino Decisions, Asian American Decisions, and the African American Research Collaborative (AARC).

Press briefing of the July 2018 Midterm Survey, sponsored by The National Association for the Advancement of Colored People (NAACP), Latino Decisions, and the African American Research Collaborative (AARC).

**2017** Press briefing of the Virginia 2017 Election Eve Poll, sponsored by Latino Decisions and the African American Research Collaborative (AARC).

**2016** Press briefing of the 2016 African American Voter Poll (with Jonathan E. Collins), sponsored by State Voices, Latino Decisions and the African American Research Collaborative (AARC).

**2011** Guest discussant on *Newsmakers*, Wisconsin Public Radio/WHLA-FM/La Crosse. Topic: Congressional Redistricting.

**2009** Guest discussant on *Perspectives*, Florida Public Radio/WFSU-FM. Topic: Inauguration Day 2009.

**2008** Guest appearance on *ABC 27 News*, WTXL, Tallahassee. Topic: Outcome of 2008 Presidential Election.

Guest appearance on *ABC 27 News*, WTXL, Tallahassee. Topic: North Carolina Democratic Primary.

## Teaching Experience

### Awards and Recognition

*Recipient:* Teaching and Learning with Technology (TLT) Distinguished Service Award (Pennsylvania State University, 2021)

*Certificate (\$5,352):* Wisconsin Teaching Fellows and Scholars (WTFS) Award (University of Wisconsin, La Crosse, 2010-2011)

### Graduate Courses

Race and American Politics (Pennsylvania State University)

Mixed-Methods Research Seminar in African American Studies (In Preparation, Pennsylvania State University)

Introduction to Political Analysis (Florida State University)

## Undergraduate Courses

Introduction to American National Government (Middle Tennessee State University, Florida State University, University of Wisconsin, La Crosse, Pennsylvania State University)

Political Science Research Methods (Middle Tennessee State University, Florida State University, University of Wisconsin, La Crosse, University of Kentucky)

Race, Ethnicity, and Politics (Florida State University, University of Wisconsin, La Crosse, University of Kentucky, Pennsylvania State University)

Public Opinion and Political Behavior (University of Wisconsin, La Crosse)

American Presidency (University of Wisconsin, La Crosse)

Legislative Process in the United States (University of Wisconsin, La Crosse)

American Political Parties (University of Wisconsin, La Crosse, University of Kentucky)

Interest Group Politics in the United States (University of Wisconsin, La Crosse)

Special Topics: Identity Politics (Florida State University, University of Wisconsin, La Crosse)

Special Topics: First Ladies and the American Presidency (University of Wisconsin, La Crosse)

Special Topics: Race, Gender, and Political Activism (Pennsylvania State University)

Capstone Seminar in Political Science (University of Wisconsin, La Crosse)

Introduction to African American and Africana Studies (University of Kentucky, Pennsylvania State University)

Analysis of Electoral Politics (Pennsylvania State University)

Mixed-Methods Research Seminar in African American Studies (In Preparation, Pennsylvania State University)

## Faculty Mentoring

### President's Postdoctoral Fellowship Program

- Junior Faculty Mentor (August 2022 - May 2024)
  - In 2021, Penn State joined in a **collaborative partnership** with the University of California and other leading universities to offer postdoctoral fellowship opportunities for promising scholars.
  - I was involved in a nation-wide search to identify a doctoral candidate to join Penn State's Political Science department, and I am the "mentor of record" for that incoming colleague.

### Penn State University's Mid-career Faculty Advancement Program (MFAP)

- Peer Coach (January 2020 – May 2023)
  - A three-year pilot program initiated and led by Penn State's College of Liberal Arts that facilitates the advancement of associate professors to the rank of full professor.
  - Provides an opportunity to 1) acknowledge the extraordinary levels of service and other workplace and work/life balance circumstances that often present to mid-career faculty members and 2) facilitate the ability of faculty members to more swiftly move through mid-career challenges.

## **The National Center For Faculty Development & Diversity (NCFDD)**

- Faculty Coach: The Faculty Success Program (December 2013 – December 2019)
  - An independent center that is dedicated to helping faculty, particularly under-represented faculty, make a successful transition from graduate student to professor.
  - NCFDD’s “Faculty Success Program” is 12-week boot camp that requires daily accountability structure, weekly small-groups sessions, training workshops, and one-on-one coaching sessions that work to help members become more productive that aid in achieving career goals.

## **Student Mentoring**

### **Graduate Student Dissertation Committee Member**

- Nathan Morse (Department of Political Science, Penn State University). PhD expected in 2025. Dissertation tentatively titled: *American Capitalism and Constitutionalism: How Institutionalized Inequality is Overlooked*
- Seth Warner (Department of Political Science, Penn State University). PhD expected in 2023. Dissertation tentatively titled: *Contentious Communities: Affective Polarization in America’s Towns and Counties*
- James P. Nelson. (Department of Political Science, Florida State University). PhD in 2011. Dissertation: *Protest Meets Process: Attitudinal, Institutional, and Contextual Indicators of Third Party Voting and Candidate Entry in U.S. Legislative Elections.*
  - Associate Professor, Department of Political Science, Lamar University

### **Graduate Student External Dissertation Advisor**

- Najja K. Baptist (Department of Political Science, Howard University). PhD in 2020. Dissertation: *In the Spirit, In the Dark: Examining the Interface between Black Music and Black Activism.*
  - Assistant Professor, Department of Political Science, University of Arkansas
- Jordan Brown (Department of Sociology, Florida State University). PhD in 2012. Dissertation: *Creating Threat, Constructing Cooperation: Presidential Rhetoric and Foreign Policy.*
  - Assistant Professor, Department of Sociology, University of Kentucky

### **MA Thesis Student Adviser**

- Lisa Guido (Department of Political Science, Pennsylvania State University). MA in 2022. Thesis: *Gender, party, and professionalism among Pennsylvania school board candidates*

### **MA Thesis Student Committee Member**

- Nitheesha, Nakka (Department of Political Science and the Program in Social Data Analytics, Penn State University). MA in 2022. Thesis: *The Racial and Gender Divide in Toxic Online Messages Towards Politicians: A case study of the New Mexico State Legislature.*
- Giovanni Castro (Department of Political Science, Pennsylvania State University). MA in 2020. Thesis: *The Influence of Country of Origin in the Process of Party Identification Acquisition.*
- Lee Vang (Department of Health Education & Health Promotion, University of Wisconsin, La Crosse). MA in 2017. Thesis: *Assessing Racial Discrimination Experiences and Mental Health of Students of Color on A Predominantly White Campus.*



## Graduate Student Qualifying Exam Committee

- Nikki Hedgecoth (Department of Psychology, Pennsylvania State University), spring 2022
- Nathan Morse (Department of Political Science, Pennsylvania State University), fall 2021
- Yang Song (Department of Political Science, Pennsylvania State University), spring 2021
- Rhianna Franchini (Department of Political Science, Pennsylvania State University), spring 2020

## Undergraduate Honors Student Thesis Advisor

- Noah Speitel (Department of Political Science, Penn State University), BA in 2021. Thesis: "Modern School Segregation: Local Factors Contributing to Racially Segregated School Districts."
- José Rubio-Zepeda (Department of Anthropology and Archaeology and Political Science and Public Administration, University of Wisconsin, La Crosse), BA in 2014. Thesis: "Coloring A Multilayered Nation: Café con Leche (Coffee with Milk)."
- Adia Brooks (Department of Political Science and Public Administration, University of Wisconsin, La Crosse). BA in 2012. Thesis: "Black Negrophobia and Black Self-Empowerment: Afro-descendant Responses to Societal Racism in São Paulo, Brazil."
  - Published in the *UW-La Crosse Journal of Undergraduate Research*, Volume XV

## Undergraduate Thesis Student Advisor

- Tiffany Fameree (Department of Political Science and Public Administration, University of Wisconsin, La Crosse). BA in 2016. Thesis: "Party Polarization, Revisited: Explaining the Gender Gap in Political Party Preference."
  - Published in the *UW-La Crosse Journal of Undergraduate Research*, Volume XIX
- Nicholas Theis (Department of Political Science and Public Administration, University of Wisconsin, La Crosse). BA in 2016. Thesis: "Social Characteristics and Political Identification: Determinants of Environmental Concern"
  - Published in the *UW-La Crosse Journal of Undergraduate Research*, Volume XIX
- Nedeau-Owen, Martha (Department of English and Department of Political Science and Public Administration, University of Wisconsin, La Crosse). BA in 2015. Thesis: "The Impacts of Gendered Rhetoric in the United States Presidential Inaugural Address."
  - Published in the *UW-La Crosse Journal of Undergraduate Research*, Volume XVIII
- Sammy Xiong-Vue (Department of Women's, Gender, and Sexuality Studies and Department of Political Science and Public Administration, University of Wisconsin, La Crosse). BA in 2015. Thesis: "Finding Self-Identity and Empowerment in the Comfort of Your Own Skin: Are Women Shelters Culturally Competent to Serve Hmong Women?"
  - Published in the *UW-La Crosse Journal of Undergraduate Research*, Volume XVIII
- Jessey Unger (Department of Sociology and Anthropology and Department of Political Science and Public Administration, University of Wisconsin, La Crosse). BA in 2015. Thesis: "A Qualitative Study of How Practitioner Perceive Success with Drug Policy and Programs: and Applying to Drug Programming and Policy."
  - Published in the *UW-La Crosse Journal of Undergraduate Research*, Volume XVIII
- Mariah Hensley (Department of Political Science and Public Administration, University of Wisconsin, La Crosse). BA in 2014. Thesis: "Food Additives: Regulations and Repercussions."
  - Published in the *UW-La Crosse Journal of Undergraduate Research*, Volume XVII
- Carissa Krug (Department of Political Science and Public Administration, University of Wisconsin, La Crosse). BA in 2014. Thesis: "Stay at Home or Travel to Rome: The Effects of Travel on Political Ideology."

- Published in the *UW-La Crosse Journal of Undergraduate Research*, Volume XVII
- Joel McReynolds, (Department of Political Science and Public Administration, University of Wisconsin, La Crosse). BA in 2013. Thesis: “Student Perceptions of Nonprofit Organizations.”
  - Published in the *UW-La Crosse Journal of Undergraduate Research*, Volume XVI
- James Dirth (Department of Political Science and Public Administration, University of Wisconsin, La Crosse). BA in 2013. Thesis “The Influence of Super PAC Financing on Presidential Elections through Negative Advertising.”
  - Published in the *UW-La Crosse Journal of Undergraduate Research*, Volume XVI
- Alex Stoffregen (Department of Political Science and Public Administration, University of Wisconsin, La Crosse). BA in 2013. Thesis: “Case Study: Ethiopian Commodity Exchange.”
- Erick Blasing (Department of Political Science and Public Administration, University of Wisconsin, La Crosse). BA in 2013. Thesis: “Does Candidate Appearance Impact Voter Decisions?”
- Hannah Henderson (Department of Political Science and Public Administration, University of Wisconsin, La Crosse). BA in 2012. Thesis: “Congressional Conquest: Examining Factors Affecting Legislative Triumph.”
  - Published in the *UW-La Crosse Journal of Undergraduate Research*, Volume XV
- Kate Hessefort (Department of Political Science and Public Administration, University of Wisconsin, La Crosse). BA in 2011. Thesis: “Presidential Promises and Voter’s Evaluations of Obama.”

## Service Priorities

### Pennsylvania State University

Department of African American Studies Associate Department Head (2022 – present)

Department of African American Studies Director of Undergraduate Studies (2022 – present)

Member: Faculty Board of Advisors for the Brown Medal award, The McCourtney Institute for Democracy (2021 - present)

Proposal to the Graduate Council by the Graduate Program in Political Science to Adopt a Dual-Title Graduate Degree Program in African American Studies (proposal reviewed in the summer of 2021; program to be implemented in the spring of 2022)

Department of African American Studies Graduate Committee (2021 – 2022)

Department of African American Studies AC14 Academic Administrative Evaluation Committee (formerly AD14, 2020 – present)

Department of African American Studies Committee on Promotion & Tenure (2019 – Present)

Department of African American Studies Undergraduate Curriculum Committee (2019 – Present)

Department of African American Studies Scholarship Committees (2019 – Present)

Department of Political Science Graduate Student Recruitment Planning Committee (2019 – 2020)

Department of Political Science Diversity and Inclusion Committee (2021 – Present)

## **University of Kentucky**

Department of Political Science Scholarship Committees (2017 – 2019)

Organizer: Department Research Colloquium Series (Fall 2018)

Center for Graduate and Professional Diversity Initiatives Small Grant Committee (Spring 2019)

College-Level Scholarship Committees (2018 – 2019)

Undergraduate Curriculum Committee (2018 – 2019)

## **University of Wisconsin, La Crosse**

Co-Founder: Research Writing Group (2010 – 2017)

Department of Political Science and Public Administration Search & Screen Committees (2010 – 2017)

Department of Political Science and Public Administration Scholarship Committees (2011 – 2017)

Member: Campus Climate Survey Work Group (2015 – 2016)

Faculty Mentor: College of Liberal Studies New Faculty Mentoring Program (2013 – 2017)

Member: College of Liberal Studies Inclusive Excellence Task Force Committee (2013 – Present)

Chair: Department of Political Science and Public Administration Search and Screen Committee (2012 – 2013)

Faculty Advisor: Pi Sigma Alpha Honors Society (2012 – 2017)

Faculty Fellow: Office of Research and Sponsored Programs (2014 – 2015)

Reviewer: Undergraduate Research and Creativity Grant Committee (2012 – 2013)

Faculty Participant: Multicultural Leadership Summit (Spring 2012)

Panelist: New Faculty Orientation (2011)

## **Florida State University**

Panelist: Black Graduate Student Orientation Program, Florida State University (2007 – 2008)

Faculty Participant: Meta-Analysis Working Group, hosted by the Measurement and Statistics section of the Department of Educational Psychology & Learning Systems in the College of Education at Florida State University (2007 – 2010)

## **Tenure and Promotion Referee**

Department of Political Science, Stockton University, 2019

Department of African American Studies, Ohio University, 2021

## **Community Outreach**

Expert Witness: The National Association for the Advancement of Colored People Legal Defense and Educational Fund, New York, NY (July 2018 – August 2019)

Professional Consultant: Sparta Police Department Community Satisfaction Survey, Sparta, WI (September 2012–June 2013)

Professional Consultant: Houston County Protectors, Caledonia, MN (August 2012 – August 2013)

Expert Witness: Advancement Project, Southwest Workers Union, Medina, TX (September 2011 – January 2012)

Expert Witness: Southern Coalition for Social Justice, Durham, NC (April 2011 – May 2011)

## **References**

Available upon request.