

# JOSEFINA CARCAMO VERGARA

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## EDUCATION

**Pennsylvania State University. Department of Political Science** Expected May 2029  
*Ph.D., Political Science*  
Concentration: Comparative Politics and Women, Gender, and Sexuality

**Texas Tech University. Department of Political Science** August 2023  
*Master of Political Science (MA)*  
Concentration: Comparative Politics  
Thesis: Women Representation and Party Institutionalization in Latin America

**Indiana University. Paul H. O'Neill School of Public and Environmental Affairs** May 2018  
*Master of Public Affairs (MPA)*  
Concentrations: Public Management and Latin American Development

**Universidad Externado de Colombia jointly with Universidad Complutense de Madrid and Università degli Studi di Milano** June 2009  
*Specialization in Public Law, Political Science, and Sociology*

**Universidad de Cartagena, Colombia** Dec 2007  
*Lawyer*

## PUBLICATION

Bello-Gomez, R.A., Carcamo-Vergara, J. and Gomor dos Santos, E. (2024). Race and Gender in the Brazilian and Colombian Public Administrations. In M. Sabharwal, S. A. McCandless, & S. Viswanath (Eds.), *Handbook on Diversity, Equity, and Inclusion in Public Administration* (pp. 212–230). Edward Elgar Publishing.

## WORK IN PROGRESS

Carcamo-Vergara, J. ICE, Ballots, and Fear—How Immigration Enforcement Shapes Latino Voter Turnout

Carcamo-Vergara, J. The Influence of Minority Sub-Organizations on Political Party Agendas: A Study of Women, Ethnic, and Religious Organizations within Political Party Structures.

Carcamo-Vergara, J. Accessibility and Representation: Examining the Role of Minority Organizations in Political Party Commitment to Minority Rights.

## NON-PEER REVIEW PUBLICATION

Cárcamo Vergara, Josefina. April 2019. Constitutional Courts in Latin America and Sub-Saharan Africa: Where are We in Terms of Parity? Women Rule, POLITICO Live (Blog).

## GRANTS, FELLOWSHIPS, AND AWARDS

Oskar Morgenstern Fellowship Program (\$2,500)	Fairfax, VA 2025
Bunton Waller Graduate Award in the College of the Liberal Arts (\$30,540)	State College, PA 2023
Jesse M. MacKnight Memorial Graduate Scholarship (\$1,500)	State College, PA 2023
The Institute for Humane Studies Grant at George Mason University (\$350)	Fairfax, VA 2023
Frédéric Bastiat Fellowship, Mercatus Center, George Mason University (\$5,000)	Fairfax, VA 2022
SPEA Alumni Association Award (\$1,200)	Bloomington, IN 2017
Awardee with scholarship.	
SPEA Auction and Gala Professional Development Grant (\$1,200)	Washington, DC 2016
Grant recipient to attend “Special seminar in electoral campaign strategy” at the Organization of American States (OAS).	
Colfuturo National Scholarship Program (\$50,000)	Bogotá, Colombia 2016
Awardee with national program to support Colombians to finance graduate studies abroad.	
Legislative Fellowship Program	Washington, DC 2010

Fellowship sponsored by the U.S. Department of State, the League of Women Voters, and Women for Colombia Foundation; program to learn about Native American communities and gender issues in Minnesota and Wisconsin.

### CONFERENCE PRESENTATIONS

Carcamo-Vergara, J. and Bello-Gomez, R.A. Women Representation in The Bureaucracy: A Cross-National Study. American Society of Public Administration (ASPA), Jacksonville, March 2022.

Bello-Gomez, R.A., Carcamo-Vergara, J. and Gomor dos Santos, E. DEI in Latin America: Race and Gender in Colombian and Brazilian Bureaucracies in the 21st Century. American Society of Public Administration (ASPA), Jacksonville, March 2022.

### RESEARCH EXPERIENCE

**Pennsylvania State University. Department of Political Science**

University Park, PA USA

*Research Assistant*

August 2023 – August 2024

Build reports, data collection and data analysis on High Courts in Latin America.

Data coding on American Politics and Latin American Judicial institutions.

**Indiana University - O'Neill School /Conservation Law Center**

Bloomington, IN USA

*Researcher – Macaw Recovery Network Conservation Projects*

June 2020 – November 2020

Conducted qualitative research into the laws and administrative structures affecting the protection of the Great Green Macaw and its habitat.

Supported data collection and analysis on multiple projects providing insights into Latin American governance structures.

Created and managed detailed databases.

Drafted reports for the Macaw Recovery Network on existing conservation laws and their impact.

**The Woodrow Wilson Center - The Global Women's Leadership Initiative**

Washington DC, USA

*Research and Staff Assistant*

Jan–Apr 2019 / Jan–Apr 2017

Developed a database with 245+ academic articles for a literature review on the impact of non-communicable diseases on global maternal health.

Analyzed World Bank Women, Business and Law Report 2018 on women in constitutional courts in Latin America and Sub-Saharan Africa.

Built a report, including data collection and analysis, about women's political participation at the municipal level in Africa from 2016 to 2019.

Gathered and analyzed input data and documents of public policies and trends for a research project on environmental and social implications of drug trafficking in the Americas.

Coordinated events on violence against women across the globe, new masculinity, and the interconnection between women's economic prosperity through promotion of diversity and inclusion in private organizations.

**Indiana University – O'Neill School**

Bloomington, IN USA

*Graduate Assistant*

Jan 2016 – Oct 2018

Developed a database with 150+ academic articles on performance management and policy analysis by local governments in Latin America.

Prepared budget estimates and detailed plan for a project to increase diversity on school's graduate programs by reaching media outlets in 22 Latin American countries.

Built database of national-level cabinet departments of 22 Latin American countries.

**Brazil Ministry of Planning, Development and Management - Escola Nacional de Administração Pública (Enap)**

Brasilia, Brazil

*Policy Analyst*

June – Aug 2017

Identified and analyzed gaps between the UN Sustainability Development Goals regarding gender inclusion and current data from the government database Boletim Estatístico de Pessoal (BEP) on female representation in upper level of Brazil's federal government.  
 Developed a cross-national analysis report of gender representation in the executive, legislative and judicial branch.

### TEACHING EXPERIENCE

**Pennsylvania State University. Department of Political Science** University Park, PA USA  
*Teaching Assistant* Aug 2024–Present  
 Teaching and grading support for an undergraduate course "American Politics" for 250+ college students.  
 Lectured in person of the class session "Interest Groups".

**Texas Tech University. Department of Political Science** Lubbock, Texas USA  
*Teaching Assistant* Jan–Aug 2023  
 Teaching support for an undergraduate course "Texas Politics and Topics" for 100+ college students.  
 Teaching support for an undergraduate course "American Government" for 100+ college students.

**Indiana University – O'Neill School** Bloomington, IN USA  
*Teaching Assistant* Jan 2016 – Oct 2018  
 Teaching support for an undergraduate course "Elements of Governmental & Non-Profit Accounting & Reporting Cycle" for 100+ college students.  
 Teaching support for an undergraduate course "Public Policy in Cuba – A Comparative Study, including coordination of academic visit to Havana (Cuba) with 16 college students.

### ADDITIONAL TRAINING AND RESEARCH SKILLS

Attended the Empower 2025 Conference "Together Towards Tomorrow," focusing on collaboration among graduate women students and faculty in science, and strategies to enhance diversity and inclusion.  
 Graduate Women in Science (GWIS)-Penn State Chapter, February 2025.  
 Applying New and Innovative Framework to Advance Scholarship on Race and Gender Workshop. Public Management Research Association (PMRC), Phoenix, AZ, May 2022  
 Field research conducting survey experiment to 100+ Latin American mayors at the XI Hemispheric Summit of Mayors in Pachuca (Mexico, August 2017) for a research article on migration and inclusion published in the Journal of Behavioral Public Administration Vol 1(1), pp. 1-14.

### TECHNICAL SKILLS

Statistical software packages: Stata, R, SAS, SPSS, Microsoft Office, Aris, Bizagi.  
 Cloud services: One Drive, Dropbox, and Google Drive.  
 Languages: Spanish (native), English (proficient), Portuguese (basic)

### PROFESSIONAL MEMBERSHIPS

Women of Color in Comparative Politics Network (WOC in CP)	Graduate Women in Science   State College Chapter
Women in International Security	Empirical Study of Gender Research Network (EGEN)
Women in Conflict Studies (WICS)	

### NON- ACADEMIC EXPERIENCE

**Episcopal Campus Ministry - Indiana University** Bloomington, IN USA  
*Program Coordinator* Jan 2015–Oct 2018/Apr 2019- Dec 2020

**Superintendencia de Servicios Públicos Domiciliarios** (National Utilities Regulator) Bogotá, Colombia  
*Legal Specialist* Jan – Sept 2014

**Unidad de Pensiones y Parafiscales–UGPP** (Special Unit for Public Pension Systems) Bogotá, Colombia  
*Pensions Advisory Service Office Coordinator / Project Manager* Jun 2009 – Mar 2013

**Infrastructure Department of Bolívar State** Cartagena de Indias, Colombia  
*Legal Assistant* Nov 2006 – Dec 2007

**COMMUNITY SERVICE / VOLUNTEERING**  
**City Commission on Hispanic and Latino Affairs** Bloomington, IN USA  
*Commissioner* Jun 2015 – Mar 2017

**Ivonne Gonzalez Campaign for Colombia’s House of Representatives** Bogotá, Colombia  
*Chief of Staff* Oct 2013-Jan 2014

**National Office of Women Affairs, Liberal Party of Colombia** Bogotá D.C., Colombia  
*Advisor* February 2008 - October 2013